

Aim

Reliance Hexham is committed to conducting our business in an environmentally aware & responsible manner. We seek the cooperation of our workers & business partners in ensuring our organisational practices are conducted with minimal environmental impact.

Objective

To liaise with workers, contractors, visitors & business partners to achieve compatibility between economic development and the maintenance of the environment to minimise harm.

We have established an integrated management system that is based on the requirements of ISO 9001, ISO 14001, ISO 45001, ISO 27001 & ISO/IEC 17025 to provide management with the tools and methods to achieve our objectives.

Policy

We will define environmental goals and objectives during the annual management review meeting.

Reliance Hexham will endeavour to minimise impact on the following:

- Atmospheric emissions
- Site contamination & spills
- Noise emission
- Damage to flora and fauna
- Storm water management
- Unnecessary energy consumption

To fulfil this pledge, Reliance Hexham will observe all environment laws & promote environmental awareness among all workers & on-site contractors to increase understanding of environmental matters.

Commitment

Reliance Hexham will actively take part in the following:

- Identify waste streams & options for effective waste management
- Improve purchasing (buy recycled materials, reduce waste & use less harmful products)
- Improve storage (reduce quantity, appropriate storage location etc.)
- Conserve energy (eco friendly lights, turn lights off etc.)
- Conserve water (install water saving accessories, repair leaks etc.)
- Emergency planning and spill response
- Improve education/awareness
- Notify relevant authority in the event of a major environmental impact

A breach of this policy will lead to disciplinary action, using our **POL007 Employee Counselling & Discipline Policy**, & may result in the termination of employment.

This policy forms part of our **Induction Manual** and is communicated to our employees during the induction process.

This policy will be reviewed during the **Management Review** meetings, at a minimum frequency of once per year.

Approved by:

Ian Tresidder	Managing Director		Date: 30/9/2020
---------------	-------------------	---	-----------------

Employee Acknowledgement and agreement

I acknowledge receiving the Reliance Hexham Pty Limited POL008 Environmental Policy.

I confirm that I understand the information contained in these documents and agree to comply with the terms of the policy and processes.

Please initial in the bottom right hand corner of all pages as evidence of your review and acceptance.

Name		Date:
Signature		